

SOUTHEND-ON-SEA BOROUGH COUNCIL

Meeting of Appointments and Disciplinary Committee

Date: Monday, 20th September, 2021

Place: Committee Room 4a - Civic Suite

Present: Councillor I Gilbert (Chair)
Councillors R Woodley (Vice-Chair), D Cowan, T Cox, M Davidson,
D Jarvis and *P Collins

*Substitute in accordance with Council Procedure Rule 31.

In Attendance: S Putt, A Lewis, M Bearn (Hays)

Start/End Time: 1.30 pm - 3.30 pm

344 Apologies for Absence

Apologies for absence were received from Councillor Mulroney (substitute: Cllr Collins).

345 Declarations of Interest

There were no declarations of interest at this meeting.

346 Exclusion of the Public

Resolved:-

That, under Section 100(A)(4) of the Local Government Act 1972, the public be excluded from the meeting for the items of business set out below, on the grounds that they would involve the likely disclosure of exempt information as defined in Part 1 of Schedule 12A to the Act and that the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

347 Planning for the Recruitment of Chief Executive

The Committee considered a report of the Executive Director (Transformation) setting out a proposed timetable for the recruitment of the Chief Executive post and the arrangements for interim Deputy Chief Executive for consideration.

Resolved:

1. That the report prepared by Hays Executive, with a revised timeline, to the submitted report, setting out the proposals when to commence recruitment for the Chief Executive post, be approved.

2. That the inclusion of a Young Persons stakeholder panel in all Director recruitment in the future, be approved.

3. That the interim arrangements for the Deputy Chief Executive role, as set out in the submitted report, be approved.

348 Director of Planning - Interview: Internal Candidate TS

The Committee interviewed the candidate for the post of Interim Director of Planning. This was a 'development' interview as this was the only candidate for the post.

Resolved:

1. That, subject to the provisions of the Local Authorities Standing Orders (England) Regulations 2001 as incorporated in paragraph 5 of the Council's Officer Employment Procedure Rules, the post of Interim Director of Planning, be offered to Trevor Saunders.

2. That the Chief Executive be authorised to offer the post outlined in 1 above to the candidate upon confirmation by the Leader that neither he nor any Cabinet Member has any objection to the making of such an offer.

Chair: _____